



MC No. 14, s. 2019

**MEMORANDUM CIRCULAR**

**TO :** ALL HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS; AND STATE UNIVERSITIES AND COLLEGES

**SUBJECT :** Amendment to the Qualification Standards of the Psychologist I, II and III Positions

Pursuant to CSC Resolution No. 1900562 promulgated on May 21, 2019, the Commission amends the qualification standards of the Psychologist I to III positions, as follows:

POSITION	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
Psychologist I (SG 11)	Master's degree in Psychology	None required	None required	R.A. No. 10029 (Psychologist)
Psychologist II (SG 15)	Master's degree in Psychology	1 year of relevant experience involving the delivery of psychological services	8 hours of relevant training on the delivery of psychological services which include psychological interventions, psychological assessment and psychological programs*	R.A. No. 10029 (Psychologist)
Psychologist III (SG 18)	Master's degree in Psychology	2 years of relevant experience involving the delivery of psychological services	16 hours of relevant training on the delivery of psychological services which include psychological interventions, psychological assessment and psychological programs*	R.A. No. 10029 (Psychologist)

*\*Section 3(b), Article III, R.A. No. 10029*

The appointment of incumbents of Psychologist positions who do not possess R.A. No. 10029 (Psychologist) eligibility but were appointed under permanent status before December 9, 2014 shall no longer be disturbed. However, those concerned cannot be promoted to higher Psychologist positions unless they possess the required R.A. No. 10029 (Psychologist) eligibility.

**Bawat Kawani, Lingkod Bayani**

Psychologists who were issued Certificate of Registration or valid professional license under exempt category for Psychologists by the Professional Regulatory Board of Psychology, PRC, shall be considered as having met the education requirement for appointment to positions covered by the corresponding board law or other functionally related positions that do not involve the practice of other professions covered by bar/board law.

The abovementioned qualification standards shall be the bases of the Civil Service Commission in attesting appointments and other human resource actions for the subject positions in the government.

Moreover, agencies are enjoined to evaluate the duties and responsibilities of the Psychologist positions in their respective agencies to determine whether the existing subject positions require practice of the profession of Psychology. The review may help agencies in coming up with appropriate justification for the re-titling of position or in requesting for additional or new positions, such as Psychometrician positions, with the Department of Budget and Management (DBM), which are appropriate to their needs and functions.

This Memorandum Circular took effect on July 28, 2019, fifteen (15) days after CSC Resolution No. 1900562 was published on July 12, 2019 in the Philippine Star.

  
**ALICIA dela ROSA - BALA**  
Chairperson



31 JUL 2019





**QUALIFICATION STANDARDS**

Re: Amendment to the QS of the  
Psychologist I, II and III Positions

X-----X

Number: 1900562

Promulgated: 21 MAY 2019

**RESOLUTION**

**WHEREAS**, Section 3, Article IX-B of the 1987 Constitution provides that “the Civil Service Commission as the central personnel agency of the Government shall establish a career service and adopt measures to promote morale, efficiency, integrity xxx. It shall strengthen the merit and rewards system, integrate all human resources development programs for all levels and ranks, x x x”;

**WHEREAS**, Section 12(1), Chapter 3, Title I (A) Book V of Executive Order No. 292, mandates the Commission to administer and enforce the constitutional and statutory provisions in the merit system for all levels and ranks in the Civil Service;

**WHEREAS**, Section 4, Rule IV of the Omnibus Rules Implementing Book V of Executive Order No. 292 and Other Pertinent Civil Service Laws provides that the Commission shall adopt qualification standards for service-wide positions in the first and second levels and shall review and update, whenever necessary, those already established;

**WHEREAS**, the 1997 Revised Qualification Standards Manual (as disseminated through CSC Memorandum Circular No. 1, s. 1997), prescribes the education, experience, training and eligibility requirements for Psychologist positions, as follows:

POSITION	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
Psychologist I (SG 11)	Bachelor’s degree in Psychology	None required	None required	Career Service (Professional)/ Second Level Eligibility
Psychologist II (SG 15)	Bachelor’s degree in Psychology	1 year of relevant experience	4 hours of relevant training	Career Service (Professional)/ Second Level Eligibility
Psychologist III (SG 18)	Bachelor’s degree in Psychology	2 years of relevant experience	8 hours of relevant training	Career Service (Professional)/ Second Level Eligibility

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**WHEREAS**, Republic Act (R.A.) No. 10029 (Philippine Psychology Act of 2009) was approved on March 16, 2010 and took effect on June 2, 2010, while its Implementing Rules and Regulations was approved on November 28, 2012 and took effect on January 8, 2013;

**WHEREAS**, pursuant to R.A. No. 10029, the Professional Regulatory Board of Psychology was created on May 21, 2012 to supervise and monitor the registration, licensure and practice of psychologists and psychometricians in the Philippines for purposes of professionalizing the practice of psychology as a profession;

**WHEREAS**, Section 3(b) and (c), Article III, Definition of Terms, R.A. No. 10029 defines "**Practice of Psychology**" and "**Psychologist**" respectively, to wit;

*"(b) "Practice of Psychology" consists of the delivery of psychological services that involve application of psychological principles and procedures for the purpose of describing, understanding, predicting and influencing the behavior of individuals or groups, in order to assist in the attainment of optimal human growth and functioning. The delivery of psychological services includes, but is not limited to: (1) psychological interventions: x x x (2) psychological assessment: x x x (3) psychological programs: x x x*

*"(c) "Psychologist" means a natural person who is duly registered and holds a valid certificate of registration and a valid professional identification card as professional psychologist, issued by the Professional Regulatory Board of Psychology and the Professional Regulation Commission pursuant to this Act for the purpose of delivering the different psychological services defined in this Act."*

**WHEREAS**, Section 12 (b), Article V of the same law requires that an applicant for the licensure examination for Psychologists holds at least a master's degree in psychology conferred by a university, college or school in the Philippines or abroad recognized/accredited by the Commission on Higher Education (CHED) and has obtained sufficient credits for the subjects covered in the examination, among other qualifications;

**WHEREAS**, Section 16 (c), Article V of the same law enumerates the qualification requirements to register without examination for Psychologists. One requirement states that: *"Psychologists or employees who hold positions as psychologists presently employed in various government or private agencies, who have a bachelor's degree in psychology, accumulated a minimum of ten (10) years of work experience in the practice of psychology as a psychologist, and who have updated their professional education in various psychology-related functions."*

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**WHEREAS**, Section 20, Article VI (Registration) of R.A. No. 10029 requires that all successful examinees qualified for registration and all qualified applicants for registration without examination shall take an oath before any member of the Board or any officer of the Commission authorized to administer oaths, prior to entering into the practice of psychology or psychometrics in the Philippines;

**WHEREAS**, Section 33 (a) (1), Article VIII of the same law states that: *“No person shall engage in the professional practice of psychology or psychometrics nor represent himself/herself as a professional practicing psychologist or psychometrician without a valid certificate of registration or valid professional identification card, or a valid special/temporary permit granted by the Board x x x”*;

**WHEREAS**, the first Licensure Examinations for Psychologists and Psychometricians were held on October 26 to 27, 2014 and on October 28 to 29, 2014, respectively;

**WHEREAS**, the Professional Regulatory Board of Psychology issued Resolution No. 1, series of 2013 dated May 2, 2013 approving the registration of the first batch of Psychologists who qualified under the “grandfather” clause (registration without examination) and Resolution No. 2, series of 2013 dated May 17, 2013 for the first batch of Psychometricians who qualified under the “grandfather” clause;

**WHEREAS**, the first oath-taking for the pioneer batch of registered Psychologists and Psychometricians was held on July 19, 2013 while the first oath-taking of Board passers to the first licensure examination for Psychologists and Psychometricians was held on December 9, 2014;

**WHEREAS**, to conform with the provisions of R.A. No. 10029, there is a need to amend the prescribed qualification standards for the Psychologist positions in the government;

**WHEREAS**, agencies are enjoined to evaluate the duties and responsibilities of the Psychologist positions in their respective agencies to determine whether the existing subject positions require practice of the profession of Psychology. The review may help agencies in coming up with appropriate justification for the re-titling of position or in requesting for additional or new positions, such as Psychometrician positions, with the Department of Budget and Management (DBM), which are appropriate to their needs and functions;

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**WHEREFORE**, the Commission **RESOLVES** to **APPROVE** the amended QS for the Psychologist I, II, and III positions, as follows:

<b>POSITION</b>	<b>EDUCATION</b>	<b>EXPERIENCE</b>	<b>TRAINING</b>	<b>ELIGIBILITY</b>
Psychologist I (SG 11)	Master's degree in Psychology	None required	None required	R.A. No. 10029 (Psychologist)
Psychologist II (SG 15)	Master's degree in Psychology	1 year of relevant experience involving the delivery of psychological services	8 hours of relevant training on the delivery of psychological services which include psychological interventions, psychological assessment and psychological programs*	R.A. No. 10029 (Psychologist)
Psychologist III (SG 18)	Master's degree in Psychology	2 years of relevant experience involving the delivery of psychological services	16 hours of relevant training on the delivery of psychological services which include psychological interventions, psychological assessment and psychological programs*	R.A. No. 10029 (Psychologist)

*\*Section 3(b), Article III, R.A. No. 10029*

The Commission **RESOLVES FURTHER** that the appointment of incumbents of Psychologist positions who do not possess R.A. No. 10029 (Psychologist) eligibility but were appointed under permanent status before December 9, 2014 shall no longer be disturbed. However, those concerned cannot be promoted to higher Psychologist positions unless they possess the required R.A. No. 10029 (Psychologist) eligibility.

The Commission **RESOLVES FURTHERMORE** that Psychologists who were issued Certificate of Registration or valid professional license under exempt category for Psychologists by the Professional Regulatory Board of Psychology, PRC, shall be considered as having met the education requirement for appointment to positions

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covered by the corresponding board law or other functionally related positions that do not involve the practice of other professions covered by bar/board law.

The abovementioned qualification standards shall be the bases of the Civil Service Commission in attesting appointments and other human resource actions for the subject positions in the government.

This Resolution shall take effect after fifteen (15) days following its publication in a newspaper of general circulation.


Quezon City.

  
**ALICIA dela ROSA - BALA**  
Chairperson

  
**LEOPOLDO ROBERTO W. VALDEROSA, JR.**  
Commissioner

  
**AILEEN LOURDES A. LIZADA**  
Commissioner

Attested By:

  
for: **DOLORES B. BONIFACIO**  
Director IV  
Commission Secretariat and Liaison Office